SOUTH BERGEN JOINTURE COMMISSION 500 Route 17 South, Suite 307 Hasbrouck Heights, New Jersey

REGULAR MEETING March 27th, 2019

<u>PLEDGE OF ALLEGIANCE</u> NJ OPEN PUBLIC MEETINGS LAW

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Business Administrator-Secretary has caused notice of this meeting to be sent to the following, announcing time and place thereof, agenda, etc.:

The Record and The Herald News

Notice of this meeting has been posted in the lobby of the Board of Education Office and at the Jointure Commission Public Schools. This is an official meeting of the Board of Education/ South Bergen Jointure Commission.

The meeting was called to order at _____.

ROLL CALL

Members Present: Members Absent: Also Present:

SUPERINTENDENT'S REPORT

Special Order of Business

Awards and Recognition

Motion: Seconded:

APPROVAL OF MINUTES:

Motion: Seconded:

BE IT RESOLVED BY THE SOUTH BERGEN JOINTURE COMMISSION, that

the minutes of the Executive Session and Regular Meeting of February 27, 2019 be approved.

Action taken:

MEETING OPEN TO THE PUBLIC

REGULAR ORDER OF BUSINESS

2. FINANCE REPORT:

Motion: Seconded:

- BE IT RESOLVED BY THE SOUTH BERGEN JOINTURE COMMISSION, that the FINANCE resolutions as per the attached report are approved. (2b, 2c, 2e. 2f)
- 2b. The Board accepts the Board Secretary's Report as of January 30th, 2019 and approves "Pursuant to NJAC 6:20-2A.10(E), certify that as of January 30th, 2019 the Board Secretary's monthly financial report (Appropriations sections), did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriations balances reflected on the report and the advice of districts officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year. " (Attachment 2b)
- The Board accepts the financial report of the Treasurer of School Monies for the month of January 2019. (Attachment 2c)
- 2d. The Board approves the following resolution: "Pursuant to NJAC 6:20-2A.10(d), we certify that as of January 30th, 2019, no budgetary line item has been over expended in violation of NJAC 6:20-2A.10(a)."
- 2e. The February and March bills list below are approved (lists attached):

| Bills Payable | \$3,106,075.34 |
|----------------------|---------------------|
| Payroll/Manual Check | \$1,655,733.51 |
| Cafeteria Checks | <u>\$ 24,368.37</u> |
| Total | \$4,786,177.22 |

- 2f. Motion to approve additional appropriations for revenues and expenditures for the month of January 2019. These appropriations recognize anticipated revenues. (Attachment 2f)
- 2g. Approve the attached list of field trips with cost. (Attachment 2g)

2h. Approve the following tuitions for the 2019-2020 school year.

| South | Bergen Jointure Commission |
|-------|-----------------------------------|
| | 2019-20 Tuitions |

| Autism | \$69,100 |
|-----------------------------|----------|
| Autism ½ Day Program | \$34,550 |
| Preschool Disabled-1/2 Day | \$23,400 |
| Pre-School Autism Full Day | \$69,100 |
| Pre-School MD | \$44,400 |
| Pre-School Intensive BD | \$69,100 |
| Cognitive Impairment Severe | \$69,100 |
| Multiply Disabled (MD) | \$44,400 |
| Emotionally Disabled (BD) | \$58,950 |
| Middle/High School Program | \$57,200 |
| Severely Impaired | \$75,900 |
| Shared Time Students | \$29,800 |
| Annual Rate 1:1 aide | \$43,000 |
| Hourly Rate 1:1 aide | \$41 |

2i. Motion to approve the 2019 Summer Extended School Year tuitions:

2019 Summer Extended School Year Tuitions:

| Autistic, BD, MD, & Preschool | \$3,600 |
|--------------------------------|---------|
| Preschool (½ Day Program) | \$1,800 |
| Severely Disabled | \$4,920 |
| Monthly Rate (Summer) 1:1 Aide | \$2,150 |

2j. Approve the attached professional workshops and the reimbursement costs of the workshops. (Attachment 2j)

2k. Motion to approve continued participation in the Educational Data Services Cooperative Pricing Agreement System for Cooperative Skilled Trades for the period of April 1, 2019 to March 31, 2020 at the annual cost of \$2,000. (Attachment 2k)

Action taken:

3. <u>PERSONNEL:</u>

Motion: Seconded: BE IT RESOLVED BY THE SOUTH BERGEN JOINTURE COMMISSION, that in compliance with Chapter 116, P.L. 1986 and in accordance with the State of New Jersey Department of Education memorandum dated October 29, 1986 that all new personnel shall be considered to be provisionally hired: and

BE IT FURTHER RESOLVED, that the Superintendent of Schools is hereby directed to comply with State Department directives concerning the State and Federal criminal history background checks of these employees and

BE IT FURTHER RESOLVED, that said new personnel shall be considered provisionally hired until such time as the Department of Education has indicated that they have completed the criminal history background checks of prospective employees and that said employees have satisfied the requirements of Chapter 116, P.L. 1986 at which time said employees shall no longer be provisional; the Business Administrator shall be hereby directed to employ personnel and to take such other personnel actions as indicated.

All appointments upon recommendation of the Superintendent are on an emergent basis, pending completion of a criminal history background check. In addition, all appointments are contingent upon the employee signing a contract in accordance with law and the receipt of favorable reference responses. All aide appointments are contingent upon the employee being available for employment for the month of July 1, 2019 through July 31, 2019. All employments are approved to be paid additional compensation for the Clubs and Activities Program, Office Support, Home Programming and Parent Training Home Program and Home Instruction on an as-needed basis.

- 3a. Accept the resignation of Franco Pratolongo, Paraprofessional effective March 23, 2019.
- 3b. Accept the resignation of Estephanie Gamez, Paraprofessional effective March 13, 2019.
- Adjust the start date of Katherine Calderon, Paraprofessional from March 15, 2019 to March 18, 2019.
- 3d. Accept the resignation of Evan Dolan, Paraprofessional effective April 19, 2019.
- 3e. Accept the resignation, for the purpose of retirement of Jacqueline Gerold, School Nurse, effective July 1, 2019. The South Bergen Jointure Commission extends its deepest thanks to Mrs. Gerold for her many years of service to the district and extends to her its very best wishes on the occasion of her retirement.
- 3f. Adjust the start date of Kimberly Bohichik, Behaviorist from March 1, 2019 to March 12, 2019.

- 3g. Approve Allison Pombo to go from the position of Teacher Aide to Teacher of PK-3, effective April 1, 2019 June 30, 2019. Annual Salary of \$50,285.00 is base on Step 1 B.A. of the teacher guide and will be prorated for the period worked. Ms. Pombo will receive extra compensation for the period January 30 March 31, 2019 based on the difference in salary from her previous aide position to the salary of the new teacher position.
- 3h. Approve Kelsey Goode (.6), Speech Therapist, to work additional days at the per diem rate of \$277.42 for make up sessions due.
- 3i. Adjust the maternity/medical leave under the Family Leave Act for Sarah Bossio, Teacher, for the South Bergen Jointure Commission as follows:

| March 1, 2019 - March 28, 2019 | Medical leave with benefits 20 paid sick days (Birth: 3/1/19) {Portion of benefits to be paid by employee} |
|--------------------------------|--|
| March 29, 2019 - June 26, 2019 | Federal and/or State Family Leave, Unpaid with benefit {Portion of benefits to be paid by employee} |

3j. Approve the maternity/medical leave under the Family Leave Act for Jacqueline Rossmell, Teacher for the South Bergen Jointure Commission as follows:

| June 17, 2019 - June 26, 2019 | Medical leave with benefits 9 paid sick days (Due Date: 7/12/19) {Portion of benefits to be paid by employee} |
|---------------------------------------|---|
| September 3, 2019 - November 26, 2019 | Federal and/or State Family Leave, Unpaid with benefits {Portion of benefits to be paid by employee} |
| November 27, 2019 - January 1, 2020 | Unpaid without benefits. |

3k. Approve the maternity/medical leave under the Family Leave Act for Siobhan Smith, Teacher for the South Bergen Jointure Commission as follows:

| September 3, 2019 - September 9, 2019 | Medical leave with benefits |
|---------------------------------------|-----------------------------|
| | 5 paid sick days |
| | (Due Date 8/11/19) |

{Portion of benefits to be paid by employee}

September 10, 2019 - November 24, 2019 Federal and/or State Family Leave, Unpaid with benefits {Portion of benefits to be paid by employee}

- 31. Approve the appointment of Cindy Rivera, as a Paraprofessional at the hourly rate of \$17.00 effective April 1, 2019 June 30, 2019.
- 3m. Approve the extension of medical benefits to the employee (whose name is on file in the Superintendent's office) currently on medical leave of absence until May 5, 2019 with the appropriate portion of benefits to be paid by the employee.
- 3n. Approve the appointment of Crystal Clarke, as a Paraprofessional at the hourly rate of \$17.00 effective April 15, 2019 June 30, 2019.
- 3m. Approve the appointment of Melissa Bryan, as a Paraprofessional at the hourly rate of \$18.00 effective April 15, 2019 June 30, 2019.
- 30. Motion to authorize the superintendent to hire personnel on an emergent basis for the following positions*:

Teacher Aides School Social Worker Teacher of the Handicapped School Psychologist Teacher of Students with Disabilities Substitute Teacher Teacher of Physical Education Substitute Nurse Teacher of Music LDT-C Behaviorist World Language Teacher Speech Therapist School Nurse **Physical Therapist** Occupational Therapist District Technology Coordinator School Health Aide Teacher of Social Studies Teacher of Math Teacher of English Principal Teacher of Reading **Reading Specialist** Substitute Teacher Aides Teacher of Science Assistant Business Administrator Clerk/Typist/Receptionist Supervisor of STEAM Curriculum/Assessment Coordinator Bookkeeper Transportation Manager

* Board to approve names as submitted by the Superintendent at the March meeting.

Action Taken:

4. POLICY:

| Motion: | |
|-----------|--|
| Seconded: | |

- 4a. Approve the adjusted 2019-2020 School Calendar. Revised Oct. 11, 2019 Professional Development to October 18, 2019. (Attachment 4a)
- 4b. Approve Girl Scouts of NJ to run Be Confident Being You program at the Maywood Campus March 22, 29, April 5, 12 during lunch time.
- 4c. Approve the Uniform State Memorandum of Agreement between Education and Law Enforcement Official for the 2018-2019 School Year.

Action taken:

5. TRANSPORTATION:

Motion: Seconded:

5a. Motion to approve the attached 2018-2019 Quote Set 8 (Attachment 5a)

5b. Motion to approve the bid results for February 28, 2019. (Attachment 5b)

5c. Motion to approve the withholding of payment on Route #Q544 for K&H Transportation, Parsippany due to non-performance. Penalty of two times the daily rate in the amount of \$496.00 will be deducted from the March payment.

5d. Motion to approve the withholding of payment on Route #1971 and #Q533 for N&Y Transportation, Maywood due to non-performance. Penalty of two times the daily rate for each route in the amount of \$849.82 will be deducted from the March payment.

5e. Motion to approve an adjustment of payment on Route #Q423 for N&Y Transportation, Maywood for failure in reporting a student who no longer utilized the vehicle. An adjustment in the amount of \$546.80 will be deducted from the March payment.

5f. Motion to approve the withholding of payment on Route #2436, #2006, and #1972 for K&S Transportation, Montville due to non-performance. Penalty of one day's daily rate for each route in the amount of \$873.37 will be deducted from the March payment.

5g. Motion to approve the withholding of payment on Route #2307 for Ace Transportation, Little Ferry due to non-performance. Penalty for one day's daily rate in the amount of \$249.00 will be deducted from the March payment.

5h. Motion to approve the withholding of payment on Route #2364 for Jersey Kids, Paterson due to non-performance. Penalty for one day's daily rate in the amount of \$280.00 will be deducted from the March payment.

5i. Motion to approve the withholding of payment on Route #IN420 and IN419 for K&H Transportation, Parsippany due to non-performance. Penalty of one day's daily rate for each route in the amount of \$250.00 will be deducted from the March payment.

5j. Motion to approve the withholding of payment on Route #STEAM1 for Joshua Tours due to non-performance for The Robotic Competition. Penalty of one day's daily rate for each bus in the amount of \$214.00 will be deducted from the March payment.

Action Taken:

6. DISCUSSION ITEMS:

7. FACILITIES AND PLANNING:

Motion: Seconded:

7a. Approve the Linkage Agreement between the South Bergen Jointure Commission and the South Hackensack Board of Education for the 2019-2020 School Year. (Attachment 7a)

Action Taken:

8. <u>OLD BUSINESS:</u>

9. <u>NEW BUSINESS:</u>

Motion: Seconded:

Action Taken:

FOOD SERVICE:

Motion: Seconded: Action taken:

11. **INFORMATION ITEMS:**

ADJOURNMENT:

Motion: Seconded:

BE IT RESOLVED, that this meeting is adjourned at _____.

Action Taken:

SPECIAL ORDER OF BUSINESS CLOSED MEETING TO PUBLIC ATTENDANCE

March 27, 2019

Motion: Seconded:

BE IT RESOLVED THAT THE SOUTH BERGEN JOINTURE COMMISSION will hold a closed meeting on March 27th, 2018 at 9:30 a.m. to review personnel matters and other confidential concerns as listed on the Closed Agenda dated March 27th, 2019. The items discussed will be made public at the conclusion of the executive session or at a date not determined at this time.

Action taken:

SOUTH BERGEN JOINTURE COMMISSION CLOSED - MONTHLY MEETING

March 27th, 2019

Meeting Opened at _____.

Members Present: Members Absent: Also Present:

Special Order of Business

I. <u>Employee Relations and Negotiations</u>

II. <u>Legal</u> Action taken:

<u>Adjournment</u>

Motion: Seconded:

BE IT RESOLVED, that this closed session is adjourned at _____.

Action Taken: